

**CAPITAL BEARS**  
**Planning Meeting Minutes**  
**November 21, 2021**  
**11:00 a.m.**  
**Pride Center, Des Moines, IA**

Attendees: Michael W., Kelly G., Brian C., Morgan M., Robert M., Gene B., Paul M., Sahm L., Joe H.,

**Call to Order – President**

Confirm Quorum – Quorum confirmed  
Call to order – Meeting called to order at 11:08 a.m.

**Approval of Previous Meeting(s)'s Minutes**

Approval of Minutes from October: Minutes approved

***BODY OF MEETING – High Priority Items (Round 1)***

**Treasurer's Update**

- Bank Balance: \$4,244.60
  - +\$933 Donations from November Variety Show and shots sales
  - +\$201 October shot sales
  - +\$9.34 square shot sales
- WDM Human Services holiday adopt-a-family:
  - 1 family 5 kids 2 adults. They have been messaged; a post has been made on the FB page. Let Kelly G know if you want to help with shopping.
  - Wrapping presents may happen before the next meeting do to timing of the holidays.
- Game Day update: 16 people attended. Really good turnout. Will plan on other events after the 1<sup>st</sup> of the year.

**President's Updates**

- Kirk Stump passed away. Thoughts to the family. No services being held. Possibly donate to a memorial?
- Thank you to all who donated and volunteered for the November Happy Hour and Variety Show. Great turnout and donations which far surpassed expectations.
- Feedback from others regarding the emcee of the variety show. ***The Capital Bears take this feedback very seriously!***
- Elections coming up in February of 2022. Positions for President, Secretary, Treasurer. Other positions needing filled: Pride Sports League chair, Pride Chair. Will need to announce by the December meeting. Please contact the Bears if you're interested in running for a position. Speeches in January. Elections at the February meeting.
- February planning meeting and elections date moved to February 6, 2022 as NAB will conflict with regular meeting.
- Membership Party in January dates TBD. Thinking of smash park, maybe bowling. Unsure.
- Holiday Party December 4<sup>th</sup>. Carpool! Limited parking. **Vaccination required**. Will be at Brian and Chad's.

**Vice President's Updates**

- None

**Secretary's Updates**

- NAB cocktail party to promote Bear Necessities
  - **Motion to spend up to \$150 for a cocktail party at NAB**
  - **Discussion: None**
  - **Motion passes.**

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**Social Officer's Updates**

- See above

**Bear Necessities Chair Updates**

- Hotel with a pool is secured. Dates are April 22-24, 2022. Will start taking registrations by January. Need volunteers

**Capital City Pride Chair's Updates**

- June probably the 1<sup>st</sup> weekend in June.

**Pride Sport League Chair's Updates**

- Volleyball starting in January.

**Social Media Administrator's Updates**

- Issues with FB posts have been resolved. Working on this.

**Bylaws Chair's Updates**

- None

**Iowa Leather Weekend Chair's Updates**

- Calendar for sale by title family.

**Merchandise & Marketing Chair's Updates**

- Shirts talked to Soft and Spun. It's the best value for the money. Will talk to soft and spun about doing the orange shirts for now. A Pride shirt using the progressive pride bear design for June.
- Merch have two items from 4 imprint. 1 item 205 static decals for \$332.50 the other item is a magnet 100 for \$369 which would be more expensive.
- **Motion to purchase the static decals up to \$500 to include shipping. This will serve as the 2021-2022 (current) membership item.**
- **Discussion: This will be the free item for the current membership holders.**
- **Call to question. 2<sup>nd</sup> by Morgan. Motion passes.**

***BODY OF MEETING – Lower Priority Items (Round 2)***

**President's Updates**

- None

**Vice President's Updates**

- None

**Treasurer's Updates**

- None

**Secretary's Updates**

- None

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**Social Officer's Updates**

- None

**Bear Necessities Update**

- None

**Capital City Pride Chair's Updates**

- None

**Pride Sport League Chair's Updates**

- None

**Social Media Administrator's Updates**

- None

**Bylaws Chair's Updates**

- None

**Iowa Leather Weekend Chair's Updates**

- None

**Merchandise & Marketing Chair's Updates**

- None

***OPEN DISCUSSION (Round 3)***

***UPCOMING PLANNING MEETINGS, EVENTS, AND OTHER DATES OF NOTE***

- November Planning Meeting. November 21, 2021 11:00 a.m.
- Beary Holiday Party. December 4, 2021.
- CANCELLED! December Happy Hour. December 11, 2021 7:00 p.m. to 10:00 p.m.
- December Planning Meeting. December 19, 2021 11:00 a.m.
- January Happy Hour. January 8, 2022 7:00 p.m. to 10:00 p.m.
- Membership party. TBD
- January Planning Meeting. January 16, 2022 11:00 a.m.
- February Planning Meeting. February 6, 2022 11:00 a.m. NOTE DATE MOVED
- February Happy Hour. February 12, 2022 7:00 p.m. to 10:00 p.m.
- North American Bear Weekend. February 17 – 20, 2022 in Lexington, KY

***MEETING ADJOURNED***

Motion by Morgan to adjourn. 2<sup>nd</sup> by Joe. Adjourned at 12:11 p.m.