

CAPITAL BEARS
Planning Meeting Minutes
November 20, 2022
11:00 a.m.
Pride Center, Des Moines, IA

Attendees: Chad S., Michael W., Zach G., Kelly G., Len W., Morgan M., Gene B., Brian C.,

Call to Order – President

Confirm Quorum – We have quorum yes
Call to order – 1104 am

Approval of Previous Meeting(s)'s Minutes

Approval of Minutes from September & October: Moved by Brian C 2nd by Len

BODY OF MEETING – High Priority Items (Round 1)

Treasurer's Update

- Bank Balance: \$5,654.14 (spending account)
- Adjustments moved from account to account, PayPal deposits will be moved
- Bank Balance: \$2,459.39 (Business account)
- PO BOX - \$163 is Setup on EFT going forward. Should be auto pay going forward
- PayPal + 285 from years ago.
- PayPal +82.45 from Variety Show Donations
- Happy Hour – 43.43
- Soft & Spun - \$307.50
- Scott for ILW reimbursement -\$152.93
- Square +\$9.41
- ILW grill out proceeds +\$516 and +\$419
- Total donation from Variety Show +\$1,320.00
- Will be spending \$1,400 for the adopt-a-family holiday gifts, plus any further donations.
- Mike is hoping to start a yearly (annual) budget going forward versus the meeting-to-meeting budget.

President's Updates

- Habitat for Humanity dates, update; Gene heard back, HFH will reach back out in January.
- February 2023 planning meeting will be elections. Those wanting to run for open positions, please let us know. We will need to change the date as this falls on NAB weekend. Planning meeting will change to 2-12-22.
- No December planning meeting because of the holidays and holiday party
- Potluck, for January meeting

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Vice President's Update

- January Happy Hour will be Bear 2023 Send off fundraiser. Variety show. Ideas for emcees and possibly going to the Saddle for this event. Zach is working on this. If you are interested in being a part of the show let Zach know.
- Van for NAB. Depending on interest will dictate how big the fan is or if we use one.
- **Motion to spend up to \$700 for van rental for NAB transportation.**
 - **Seconded by Gene**
 - **Question by Brian about the need. Discussion about ILW contributing to cost also. They have in the past but we don't know now. By January we'll know for sure what we will be doing.**
 - **Call to question: All in favor. Mike Abstains. Motion passes**
- **Motion to spend \$500 for the holiday party in December. This will be for food and prizes.**
 - **Seconded by seconded by Brian.**
 - **Motion passed unanimously.**
- Soft & Spun winter apparel. Logos on sweatshirts. These will hopefully be live by December 1st.
 - Prices vary by size. We make just over \$9 per sale.

Secretary's Updates

- Item

Social Officer's Updates

- Member party is usually at the beginning of the year. Any suggestions? We have done, Operating Room, Club G, Bowling. 5 Monkeys Pottery in Valley Junction. Peep Show themed nights. Not that we have to do that. They have performers and risqué pottery which could be fun. Bears set a dollar limit anything over you pay yourself. They are LGBTQ friendly and locally owned. Another idea is to bring in snacks. Or just go there for a more vanilla experience.
- Member party in January. Take photos and promote it. It's not a bar event. Dates and times are flexible in January. Zach will contact 5 monkeys for costs.

Bear Necessities Chair Updates

- Nick stepped down as chair. We did have a last-minute meeting yesterday. Hotel take over isn't going to work for this year. We stopped by the Stay Bridge for information to bring back to the committee and group. We could do something similar as 2022 for 2023. As long as the dates work with hotel April 21 through 23. Costs and tickets will be coming soon.
- Michael looking into using Eventbrite instead of what we did last year
- We appreciate all the work Nick has done and will continue to do with the group.
- Brian asks for more scheduled meetings. Zach is suggesting a Zoom meeting or virtual which will help.
- December will be the next BN meeting.

Capital City Pride Chair's Updates

- June 8 – 10th.
- Pride Gala

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Pride Sport League Chair's Updates

- No update. New president.
- Indoor volleyball is going on right now.

Social Media Administrator's Updates

- None

Bylaws Chair's Updates

- None

Iowa Leather Weekend Chair's Updates

- Went well.

Merchandise & Marketing Chair's Updates

- See above.

BODY OF MEETING – Lower Priority Items (Round 2)

PINS through wizard pins. This could our member item and gift.

Zach makes a motion to spend up \$400 for lapel pins through Wizard Pin.

We could sell for \$10 and mail for \$15. These would be given to rep members for free.

2nd by Brian.

Motion passes unanimously.

President's Updates

- Update

Vice President's Updates

- Update

Treasurer's Updates

- Update

Secretary's Updates

- Update

Social Officer's Updates

- Update

Bear Necessities Update

- Update

Capital City Pride Chair's Updates

- Update

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Pride Sport League Chair's Updates

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Social Media Administrator's Updates

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Bylaws Chair's Updates

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Iowa Leather Weekend Chair's Updates

- Update

Merchandise & Marketing Chair's Updates

- Update

OPEN DISCUSSION (Round 3)

Morgan asks about the mailbox and making a motion to fill the discretionary budget. Which the Board used \$13 of for the issue with the PO Box.

Motion to refill the discretionary budget back up to \$200. 2nd by Brian. Motion passes unanimously.

UPCOMING PLANNING MEETINGS, EVENTS, AND OTHER DATES OF NOTE

- Holiday Party. December 3, 2022
- Happy Hour. December 10, 2022 (cancelled)
- January Happy Hour. January 14, 2023 will be IA Bear Send off
- February Happy Hour February 11, 2023
- February 12, 2023 Planning meeting. Will be elections. Moved due to NAB.
- North American Bear Weekend. February 16-19, 2023
- March Happy Hour March 11, 2023
- TBRU March 16-19, 2023
- April Happy Hour. April 8, 2023
- April Planning Meeting. April 16, 2023
- May Happy Hour. May 13, 2023
- May Planning Meeting. May 21, 2023.
- International Mr. Leather May 25 – 29, 2023
- Des Moines Pride. June 8-10, 2023
- June Happy Hour. June 10, 2023
- June Planning Meeting. June 18, 2023 (cancelled due to Pride)

MEETING ADJOURNED

Meeting adjourned at 12:04 p.m.