

CAPITAL BEARS
Planning Meeting Minutes
August 21, 2022
11:00 a.m.
Pride Center, Des Moines, IA

Attendees: Michael W., Zach G., Kelly G., Morgan M., Jason C., Gene B., Nick S., Bodhi., Scott S.,

Call to Order – President

Confirm Quorum – We have quorum
Call to order – at 11:01 a.m.

Approval of Previous Meeting(s)'s Minutes

Approval of Minutes from July:

- Morgan motions
- Gene seconded and Zach
 - Passed

BODY OF MEETING – High Priority Items (Round 1)

Habitat for Humanity presentation: Chris Neal.

- Numbers are down, reached out to Gene to see if Bears are interested
- Building a single story home
 - Questions
 - What is the technical skills needed?
 - None
 - Safety is number one priority
 - Closed toe shoes
 - Will be using a ladder that will be attached to house so it will not fall
 - Will teach how to use each tool
 - It's fun and helps the community
 - Minimum number of volunteers needed?
 - Any number of people
 - Suggested timeframe/amount of time?
 - Can choose AM/PM shift Wednesday through Saturday
 - Can choose what to do for the day (e.g. trimming, painting, etc.)
 - Adopt a day, will get a sign with our name
 - A lot of the most technical tasks are done by professionals and volunteers do simpler things like trim, paint, etc.
 - Next steps
 - Gene will reach out to Kate
 - We figure out when/what
 - She will get something set up for us
 - When home is done, there will be a dedication and we are invited to come to that since we worked on it
 - Michael and Gene will work together to pick a date and figure out when we would like to do this and get things set up

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Treasurer's Update

- Bank Balance: \$6,193.34 (spending account)
- Deposit grill out
- Final donation of \$500 to Rainbow Railroad from Bear Necessities sent
 - Total to them was \$1500 but we have a daily limit on the debit card
- July shot sales \$212
- Bank Balance: \$616.79 (other account)
- Grill out profit of \$484. Gave donation to The Imperial Court as passed in previous planning meeting.
- Reimbursement form in on the Google Drive

President's Updates

- Please give at least 1 week notice for any meetings
 - All meetings need to be created in the group
 - Moderators can create events in the group
 - If person is not a moderator, reach out to Social Media bear
 - Chairs need to reach out to the exec board person they report to with meetings so they know there is an event coming up
 - Can we also get the meetings put on the website for people who do not use Facebook
- Someone has expressed interest in running for Secretary.
 - They don't meet the attendance requirements right now (one meeting short)

Vice President's Update

- Soft & Spun
 - 12 orders of 17 items. Net of \$299.60
 - Check is on the way and Zach is going to watch for it in the PO box
 - Asking about the leather bear logo to have available in the shop in time for Iowa Leather Weekend.
 - 36 transfer cost \$10.45 each transfer
 - 75 transfer cost \$4.10 each transfer
 - We can/should push this at ILW (before and during the event)
 - The Bears could purchase shirts for sales at events
 - QR Code available to scan
 - Transfer takes about a week and if we want shirts, it could take another week to get them
 - **Motion by Zach, Second by Jason: order 75 transfers of Leather Bear logo without ball gag at \$4.10/each plus tax for a total budget up to \$450.**
 - We are only doing one of the logo (plain one, without ball gag)
 - We need to advertise this more!
 - Motion passed!

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- Getting costs for a Bear Pin to be used as a membership item and to sell to non-representative members.
 - 100 pins are roughly \$300 1" soft enable pin
 - Not asking for a budget yet, just bringing this up
 - Would be the membership item and would sell them for \$10 which is \$7.04 profit
 - Queen on the Scene is a contact that makes enable pins
 - LGBT owned
 - Bohdi will send the contact info to the exec board
 - Do not have exact numbers/pricing but ordering more always makes each one cheaper
 - When we order, we would like the rubber backs or would like to have rubber backs
 - Michael has rubber backs
 - That makes each one cost more

Secretary's Updates

- No update

Social Officer's Updates

- IA vs ISU Game, September 10, 2022
 - In conjunction with PSL
 - Starts in the afternoon (thinking around 3)
 - This will be in place of our Happy Hour
 - Sisters are going to be selling shots for us ☺

Bear Necessities Chair Updates

- Will be setting up meeting soon
- Reached out to hotels but haven't had any replies
- Will reach out to Club G

Capital City Pride Chair's Updates

- Cedar Valley Pride in Waterloo August 27th
- Ames Pride is coming up September 4th.

Pride Sport League Chair's Updates

- No update

Social Media Administrator's Updates

- No Update

Bylaws Chair's Updates

- No Update

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Iowa Leather Weekend Chair's Updates

- Bears will be sponsoring the Smoke out on Friday the 7th.
- Discount code for 10% off. CCBEARS
- Will need to purchase food for the grill out and cigars to sell for the smoke out. Also selling jello shots.
- **Motion to designate the \$75 October Happy Hour budget to the ILW Smoke Out**
 - **Second by Nick.**
 - **Motion passes.**
- **Motion to spend up to \$600 to purchase food, cigars and other supplies for the ILW smoke out.**
 - **Second by Zach**
 - **Motion passes. Scott abstained.**
- They have 100 weekend passes sold currently.
- Will this be in the parking lot or the smoking area
- Pricing.

Merchandise & Marketing Chair's Updates

- See VP's update regarding pins.

BODY OF MEETING – Lower Priority Items (Round 2)

President's Updates

- Update

Vice President's Updates

- Update

Treasurer's Updates

- Update

Secretary's Updates

- Update

Social Officer's Updates

- Update

Bear Necessities Update

- Update

Capital City Pride Chair's Updates

- Update

Pride Sport League Chair's Updates

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Social Media Administrator's Updates

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Bylaws Chair's Updates

- Update

Iowa Leather Weekend Chair's Updates

- Update

Merchandise & Marketing Chair's Updates

- Update

OPEN DISCUSSION (Round 3)

RSVP for the golf outing. September 18th

UPCOMING PLANNING MEETINGS, EVENTS, AND OTHER DATES OF NOTE

- August Planning meeting. August 21, 2022.
- September Happy Hour. September 10, 2022 Iowa vs Iowa State Game
- September Planning Meeting. September 18, 2022
- Mini Golf outing. September 18, 2022 3:00 p.m.
- World Bear Weekend. September 22-25, 2022
- Iowa Leather Weekend. October 7-9, 2022
- October Planning Meeting. October 16, 2022
- November Happy Hour and variety show. November 12, 2022
- November planning meeting. November 20, 2022.
- Holiday Party. December 3, 2022. (Tentative)
- February Happy Hour and Iowa Bear send off. February 11, 2023
- North American Bear Weekend. February 16-19, 2023

MEETING ADJOURNED

Motion by Morgan to adjourn, Zach 2nd

Adjourned at 12:08 p.m.